

December 19, 2019

WARN NO.
2562

Sent via FedEx

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Mayor Christine Lundberg
City of Springfield
225 Fifth Street
Springfield, Oregon 97477

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Lane County Board of Commissioners
Public Service Building
125 E. 8th Avenue
Eugene, OR 97401

Re. Notice of Layoff: Springfield, Oregon

To Whom It May Concern:

This letter is to notify you that NortonLifeLock Inc. (formerly known as Symantec Corporation) (“NortonLifeLock”) will be permanently eliminating the positions of 4 employees in or associated with the former Springfield, Oregon facility.

In the event the Federal Worker Adjustment and Retraining Notification Act and/or any corollary state law is applicable, we hereby provide you with the following information:

1. Location of former Springfield, Oregon facility:

NortonLifeLock Inc.
555 International Way
Springfield, OR 97477

2. Expected dates of layoff:

With limited potential variation, employees were notified December 11, 2019 and the termination date will be February 13, 2020 for 3 individuals and February 14 for 1 individual. Layoffs are expected to be permanent.

3. Bumping rights:

None of the affected employees are represented by a union, and no bumping rights exist.

4. Job titles of positions to be affected, the number of affected employees in each job, associated location, and noticed term date:

See Attachment A.

5. For further information, please contact:

Talin Danayan
NortonLifeLock Inc.
Human Resources
60 E. Rio Salado Pkwy. Suite 400
Tempe, AZ 85281
480-457-2107

Any assistance that the State might provide to NortonLifeLock Inc. employees who will be losing their employment with this action would be appreciated.

Sincerely,



Tracey Bye
Sr. Paralegal

ATTACHMENT A

December 2019 Notifications			
Job Title	Headcount	Job Location	Term Dates
Channel Systems Engineer 2	1	Springfield, OR	2/13/2020
Renewals Rep 1	1	Springfield, OR	2/13/2020
Specialist Systems Engineer 3	1	Springfield, OR	2/13/2020
Sr Tech Support Engineer	1	Springfield, OR	2/14/2020